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THE SOURGE















THE SOURCE

MESSAGE FROM JAMES MILLER SVP, OIS



It is exciting times to be part of the dynamic leadership team at Energy Solutions. As the Senior Vice President of the Onsite Integrated Services (OIS) organization, I look forward to advancing our position within the hazardous, toxic, radioactive, and waste services markets. OIS will be focused on offering a broad array of services to the Department of Energy, Department of Defense, United States Army Corps of Engineers, Formerly Utilized Sites Remedial Action Program, and others. These services will include the following:

- · environmental investigation, remediation, and restoration services;
- · multi-disciplined engineering services;
- structure / component deactivation, segmentation, and demolition;
- hazardous toxic radioactive waste characterization, treatment, and
- university and government test and experimental reactors;

- · non-destructive assay;
- · complex waste solutions; and
- · emergency response services.

For OIS to be successful, we must lean on our core values including health & safety, compliance, environmental, trust, integrity, teamwork, and client value. It is paramount that we place the health and safety of our employees as the priority. One unsafe pound or cubic foot of waste is an unwanted pound or cubic foot of waste. Safety at Energy Solutions—and certainly within the OIS organization—starts with the senior leadership. We must demand and accept nothing less while doing the work safely and using the right tools and equipment for the job. We must establish a culture and atmosphere where ALL employees feel empowered and unafraid to raise their hand and question or stop a potential unsafe act or condition. At Energy Solutions, I'm confident that our employees are committed to providing our coworkers and customers a safe workplace.

So, why is SAFETY so important to me, our employees health and well-being is instrumental and the thought of my decisions or actions resulted in an employee being unnecessarily injured is unacceptable. Secondly, a personal experience 32 years ago, a co-worker and friend of mine was performing electrical work when they were fatally shocked. As a young man in my early 20s and working at a facility with a less-than-desirable safety culture, I had the opportunity to at least challenge my friend's actions and potentially prevent this unfortunate event, I failed to do so.

I learned a valuable lesson that day that I have applied every day of my life for the past 32 years, if "I see something, I will say something" regardless of who or what. Do not be that person that wakes up each morning thinking about your friend and his wife and kids that were impacted by this tragic event and regretting not making the right decision.

SELECT SERVICES







Design-Build Construction Services



Reactor Decommissioning



Non-Destructive Assay



Building Decontamination and Demolition





Environmental Remediation











